



POSITION TITLE: CAD Designer
DEPARTMENT: Land Development
LOCATION: New Braunfels, TX
CLASSIFICATION: Non-Exempt
COMPENSATION: \$25.00 - \$35.00 per hour based on experience, plus annual performance bonuses.

Applicants must be currently authorized to work in the United States on a full-time basis

The employer will not sponsor applicants for work visas

CORE VALUES:

Faith: Guided by Christ.

Trust: Do what you say, say what you do.

Growth: Active pursuit of knowledge.

Professionalism: An integrity mindset through dedication, communication, and respect.

Ownership: Our work is our word. Initiate solutions to deliver results.

COMPANY CULTURE:

Our mission is to understand and connect with our employees. We do this by creating a collaborative teamwork environment, providing an innovative work experience, and developing employees' career paths while supporting a work-life balance.

COMPANY BENEFITS:

- 4 ½ Day Work Week
Monday – Thursday 7:30 - 5:30
Friday 8:00 – 12:00
- 40+ hours per week-May include some evenings and weekends
- Company Paid Health Insurance (Employee Only)
- Company Paid Basic Life and AD&D
- Optional Life With AD&D
- 401k with Company Match
- Flexible Spending Accounts
- Dental
- Vision
- Voluntary Short and Long-Term Disability
- Accident Insurance
- Group Critical Care
- Hospital Confinement
- Legal Plans
- Identity Theft & Fraud
- Paid Time Off
- Paid Holidays
- Professional Development Assistance
- Signing Bonus Dependent on Qualification

POSITION SUMMARY:

Responsibilities Include:

- Job requires being reliable, responsible, and fulfilling obligations.
- Must be efficient and able to multi-task.

- Proficiency in Microsoft Office Suite products and .pdf editing tools.
- Excellent organizational skills.
- Excellent teamwork and communication and interpersonal skills to work in a fast-paced environment dedicated to meeting deadlines.
- Attention to detail and thoroughness in completing multi-step tasks with a high level of accuracy.
- Willingness to learn and expand capabilities.
- Ability to develop and maintain professional relationships.

DUTIES AND RESPONSIBILITIES:

Essential Functions:

- Develop cost-effective design layouts based on construction specifications and requirements.
- Adhere to established design guidelines and procedures for local communities and other agencies (AASHTO, TxDOT, ADA).
- Develop engineering drawings and create sewer/drainage/water plan and profiles for the design and construction of elements as needed for commercial and residential projects.
- Consider constructability and recommend corrective actions.
- Determine quantity and material estimates based on civil designs.
- Perform site investigations and review survey data to prepare engineering drawings.
- Consider design feasibilities and constraints when preparing plan sheets.
- Use latest software and technologies to develop effective designs.
- Maintain accurate design files for reference purposes.
- Consider health, safety and environmental requirements when developing civil designs.
- Perform design changes and improvements according to changing project demands.
- Work with the design engineer to incorporate site revisions and address comments from reviewing agencies

JOB SPECIFICATIONS / QUALIFICATIONS:

Education/Training: H.S. Degree / GED College Degree Certification/License*

Experience: 3 years + (minimum)

Training and Certifications: Technical degree or certification in Autodesk Civil 3D is preferred. (demonstrated experience without technical degree or certification may be considered)

Special Skills and/or Abilities: Excellent knowledge of design and visualizations software such as Civil 3D, Hydraflow, and Storm Sewers, Proficiency in site layout, roadway design, grading, hydrology, utility design, erosion control, regulatory approvals, etc

I have read and understand the above job description. I attest that I can work in these conditions, I am able to perform the job functions, and can fulfill the basic requirements/duties, to include any other reasonable requests that are asked of me. I will immediately notify my Supervisor if I am unable to comply with this job description for any reason.

Signature _____ **Printed** _____ **Date** _____

Manager Signature _____ **Printed** _____ **Date** _____